BROADWATER ROAD UNITING CHURCH - *"real people, real God, real faith"*

Vision: A church where those who are not yet here can find a place to belong.

Mission: To invite, grow and send people as disciples of Jesus.

FAMILIES PASTOR - POSITION DESCRIPTION

Location Broadwater Road Uniting Church, 481 Broadwater Road, Mansfield 4122, has been serving in the Mansfield-Wishart-Mt Gravatt community for over thirty years.

Purpose This position provides leadership, support, and development of the Families ministry, including Sunday children's programs, playgroups, after school and school holiday programs, special worship and family events, and outreach to school children and their families in the community.

BRUC Core values *Passion focussed, gifts based, team oriented lay ministry.*
We value ministry which arises from a disciple's unique identity in Christ, is team oriented and develops and empowers them in leadership.

Reporting The person will report to the lead minister and work as a member of the ministry staff team. Functional relationships will operate with Kids Club Team, Playgroup Team and with the Church Council.

Salary Classification The position is permanent part-time (20 hours per week).
The allocation of hours will be determined when appointed.
It will be for a 3-year term with a probation period of 6 months.
Pay rate is Level 2 Ministry of pastor ($32.66 per hour, with entitlements of various leave, superannuation etc on *pro-rata basis*).

Responsibilities *(The position will include the following duties and responsibilities)*

- Taking initiative to develop family ministry areas including children and youth that are complementary to the vision of being "a church where those who are not yet here can find a place to belong".
- Working collaboratively with the lead minister and ministry team.
- Working alongside volunteer team members.
- Proactively growing the ministries that engage with children, youth, and families.
- Recruiting, training and mentoring team members.
- Developing pathways for children, youth, and families to find ways to belong to the BRUC community and develop their expression of faith.
- Developing connections with community through Playgroups and St Pauls Uniting Sporting Club.

Selection criteria *(Selection will be based on demonstration of the following criteria)*

Personal attributes

1. Be a committed follower of Jesus Christ and be member of the Uniting Church in Australia or willingness to become a member of the UCA.
2. Be an active and regularly attending member or prepared to become an active and regularly attending member of Broadwater Road Uniting Church, including a commitment to its vision and values.
3. Have a commitment to, and understanding of, the ethos of the Uniting Church in Australia (for a fuller understanding of the ethos of the church, refer to *The Basis of Union*).
4. Have a proven track record of working well with others.
5. Exemplify the humility and servant attitude of Christ and a sense of call to the role.
6. Be results driven with capacity and attitude to work in high stress environments.
7. Be proactive, a self-starter with a heart to support and develop leaders.
8. Hold the minimum of a certificate level education in related field.

Professional tasking

1. Have suitable qualifications and experience in ministry and leadership development is desirable.
2. Have highly developed time management skills - be able to multi-task in a fast paced and changing environment with an ability to prioritise ministry needs.
3. Be a team player, who encourages with a service and support-based focus.
4. Be a problem solver who has proven experience in processes and systems and an eye for continual improvement.
5. Be a self-starter and ability to take initiative, within the ministry area, in the best interests of the church.

Employee expectation *(Comply with all the UCA's policies and procedures including)*

- Hold a current or be willing to apply for QLD Government Blue Card for working with children.
- Fulfil the core competency requirements for ministry of pastor (which can be completed during probationary period)
- Undertake other duties as and when directed within the scope of the role and the capabilities of the incumbent.
- The successful applicant must be eligible to legally work in Australia and proof of eligibility may be requested.

Return applications to **minister@bruc.org.au** by Friday 8th December, 2023 - headed **Families Pastor Application** or by mail to the church office, BRUC, 481 Broadwater Road, Mansfield 4122.

Please direct queries to the minister, Rev Dr Tim Winslade, mobile 0427111815.